



LEADERSHIP DEVELOPMENT & EXECUTIVE COACHING

WHY INVEST IN LEADERSHIP DEVELOPMENT AND EXECUTIVE COACHING

Nurturing Leadership Skills:

- Address the succession crisis (60% of leaders leaving)
- Unlock over 50% underused talent
- Tackle weak management skills



Enhancing Personal Effectiveness:

- Alleviate longer workdays and heavier workloads
- Equip for information overload and sustained productivity
- Foster refined skills



Improving Organizational Performance/Outcome:

- Counter weak performance (only 13% meet expectations)
- Address the high failure rate of strategic initiatives (70% fail/abandoned)
- Overcome lack of alignment (only 19% effectively translate work)



Through investments in leadership excellence and executive coaching, we guide leaders in **navigating challenges**, enabling them to achieve **high effectiveness** and success. This positive impact extends to their teams, stakeholders, and the entire organization.

WHAT TO EXPECT

Studies show that Professional Coaching results in

Higher Productivity Up to 2X



Employee Engagement Up to 80%



Higher Productivity Up to 2-3X



 Boosted Emotional Intelligence

 Optimized Work Performance

 Enhanced Time Management

 Stronger Team Collaboration

 Stronger Leadership

 Skill Development.

 Improved Productivity

 Higher Performance

 Improved Communication,

 Effective Relationships

 Healthier Work-Life Balance

 Stress Reduction

 Strategic Thinking

 Improved Business Outcomes

 Demonstrable Financial Gains

OUR SERVICES:

1:1 Executive Coaching

- Executive Coaching (CXO/Entrepreneurs)
- Leadership Coaching
- Transition Coaching
- Group/Team Coaching
- Women Executives Coaching



Leadership Development

- Core Leadership Training Programs
- Specified Leadership Courses
- Custom Leadership Training Programs



Assessment

- Emotional Intelligence Appraisal (EQ-i 2.0)
- Myers-Briggs Type Indicator (MBTI)
- DISC Assessment
- 360° Feedback
- Hogan Assessment



Workshop, Offsites & Keynotes

- Specialized Leadership Workshops
- Team Building Offsites
- Strategic Planning Workshops



1

2

3

4

WHO IS IT FOR?

C-Suite Executives (CXOs), Senior Executives and Directors, Senior & Mid-level Managers, Team Leaders and Project Managers, Entrepreneurs and Business Owners.

For Individual

- Unleashes potential and talents
- Raises awareness of leadership impact
- Sharpens critical-thinking skills
- Refines communication abilities
- Boosts personal productivity

For the Organization

- Identifies and nurtures leaders
- Fosters a learning culture
- Aligns leadership with goals
- Improves performance and competitiveness
- Stimulates innovation

For the Team/Group

- Enhances cohesion and communication
- Defines goals and roles
- Manages conflicts and feedback
- Builds resilience and adaptability
- Cultivates collaboration and accountability

CATALYST⁺ PROVEN METHODOLOGY

Briefing: Organizational Requirement for Coaching

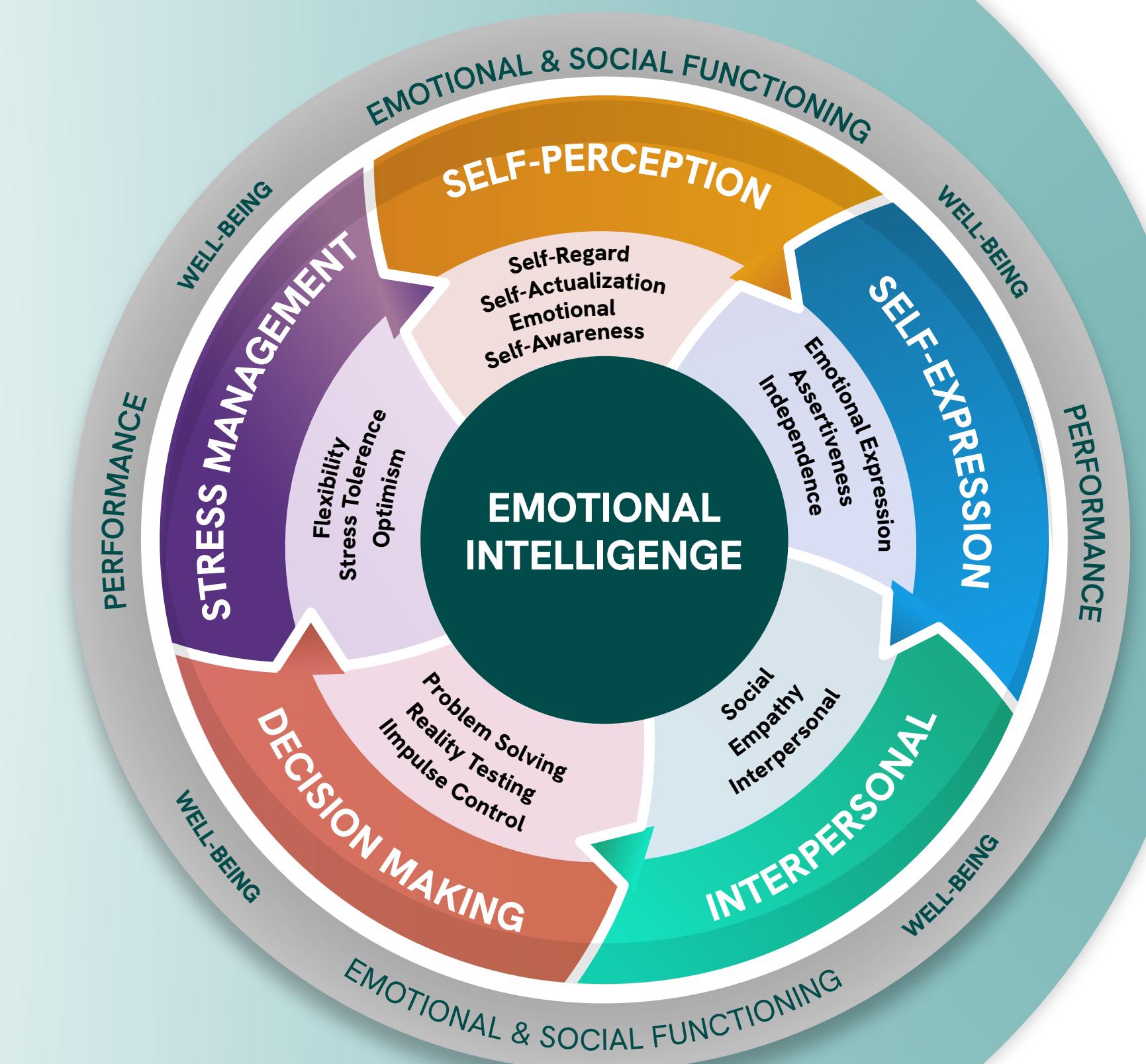


EQ-i 2.0 and EQ 360 Emotional Intelligence Assessment For Leadership:

EQ-i 2.0 is the world's leading measure of emotional intelligence. Emotional intelligence skills are critical for building relationships and teams, resolving conflict, solving problems, leading effectively and building resilience. The EQ-i 2.0 provides you with a detailed assessment of your areas of strength and potential areas for development. You will receive a comprehensive report describing how your EQ competencies work together for effectiveness. It also provides suggested strategies for bringing your EQ competencies into balance for greater effectiveness.

The EQ-i 2.0® and EQ 360® Model:

The EQ-i 2.0® and EQ 360® and EQ-360™ instruments measure emotional intelligence (EI) and how it can impact people and the workplace. The 1-5-15 factor structure the EQ-i 2.0® and EQ 360® features is one overarching EI score (Total EI), broken down into five composite scores which, in turn, are broken down into a total of 15 subscales.



EQ-i 2.0 REPORT SUITE

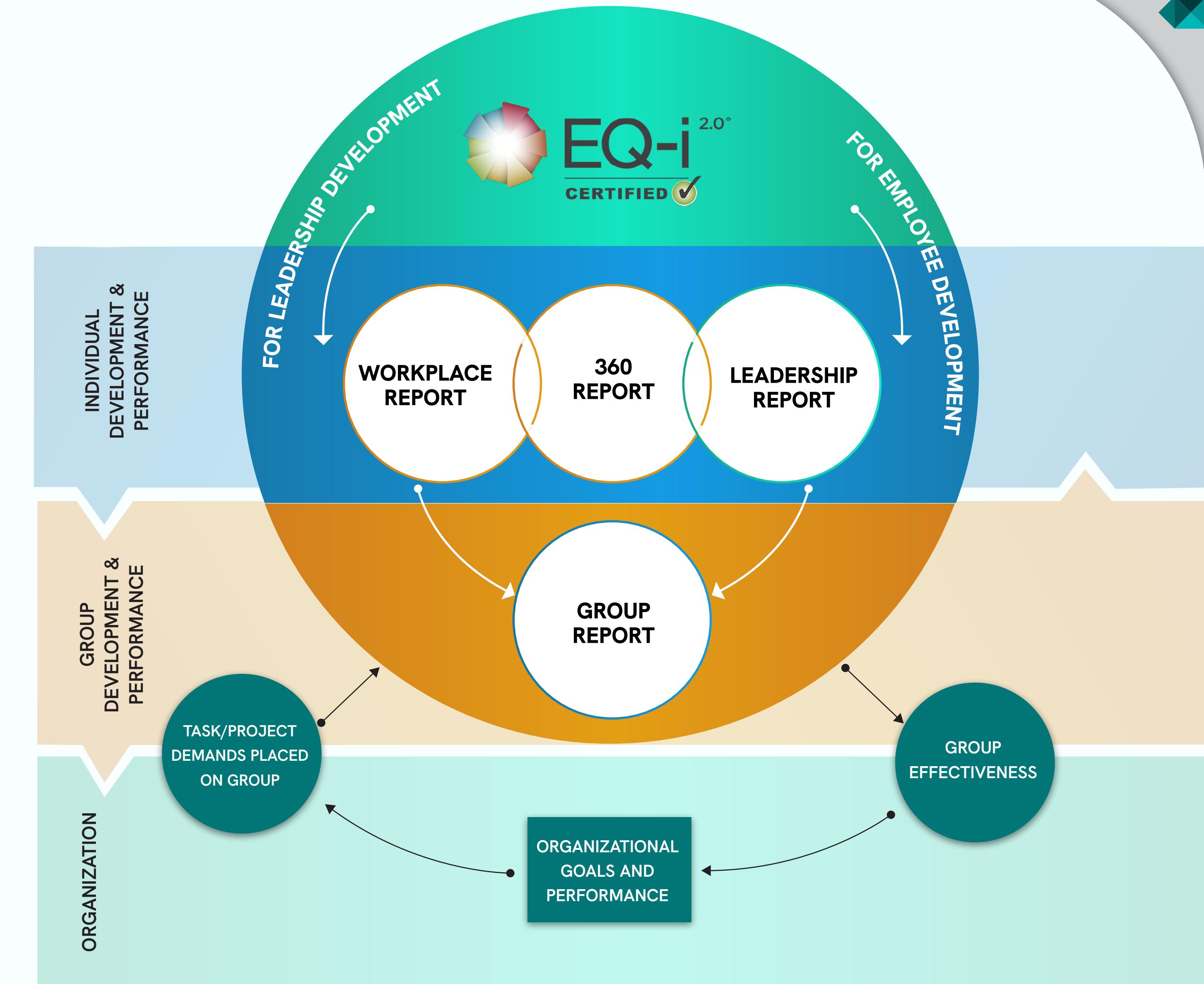
All organizations are made up of multiple levels and we designed the EQ-i 2.0 Report Suite to target solutions at every level.

This multi-level approach to developing emotional intelligence shows that developing EI at the individual level can impact team performance, which in turn influences the organization.

Based on the needs of your clients and their workplaces, this figure may be used to choose the reports that will best help develop targeted EI solutions.



For over three decades, Multi-Health Systems (MHS) has been a premier publisher of psychological assessments, serving diverse sectors globally through its extensive network of over 400 partners, fostering advancement and excellence in mental healthcare.



WHO ARE WE?

Vipazza Insights- A premier **leadership development and executive coaching** firm, fostering a collaborative, inclusive, high performing human world. Providing a unique blend of insights from **emotional intelligence, positive psychology, NLP and neuroscience** to develop future-ready leaders and organizations.



100+

YEARS OF
COMBINED
EXPERIENCE



2125+

LEADERS WHOSE
GROWTH WE
SUPPORTED



95%

FIRST-TIME CLIENTS
WHO BECOME
REPEAT CLIENTS



200+

LEADERSHIP
TEAM BUILT

THE CORE TEAM

“Coaching isn't just a career catalyst; it's a compass guiding us towards professional and personal fulfillment. While skills (Q) secure jobs and emotional intelligence (EQ) fuels growth, coaching unlocks the deeper dimensions of purpose and connection”



HEMA VIDHYA

LEADERSHIP & EXECUTIVE COACH |
ICF-ACC | CERTIFIED NEUROLEADERSHIP,
EMOTIONAL INTELLIGENCE & NLP COACH



SUDHA SUCHITRA

EXECUTIVE COACH | ICF-PCC |
LEADERSHIP COACH,
CERTIFIED EMOTIONAL INTELLIGENCE
AGILE COACH



BHAGAWAT INGOLE

LEADERSHIP & EXECUTIVE COACH |
ICF-ACC | ORGANIZATIONAL DEVELOPMENT
COACH & MENTOR | NLP COACH

THANK YOU

Write to coach **@vipazzainsights.com**
for more details **Vipazzainsights.com**