



# LEADERSHIP DEVELOPMENT & EXECUTIVE COACHING

# WHY INVEST IN LEADERSHIP DEVELOPMENT AND EXECUTIVE COACHING

## *Nurturing Leadership Skills:*

- Address the succession crisis (60% of leaders leaving)
- Unlock over 50% underused talent
- Tackle weak management skills

## *Enhancing Personal Effectiveness:*

- Alleviate longer workdays and heavier workloads
- Equip for information overload and sustained productivity
- Foster refined skills

## *Improving Organizational Performance/Outcome:*

- Counter weak performance (only 13% meet expectations)
- Address the high failure rate of strategic initiatives (70% fail/abandoned)
- Overcome lack of alignment (only 19% effectively translate work)



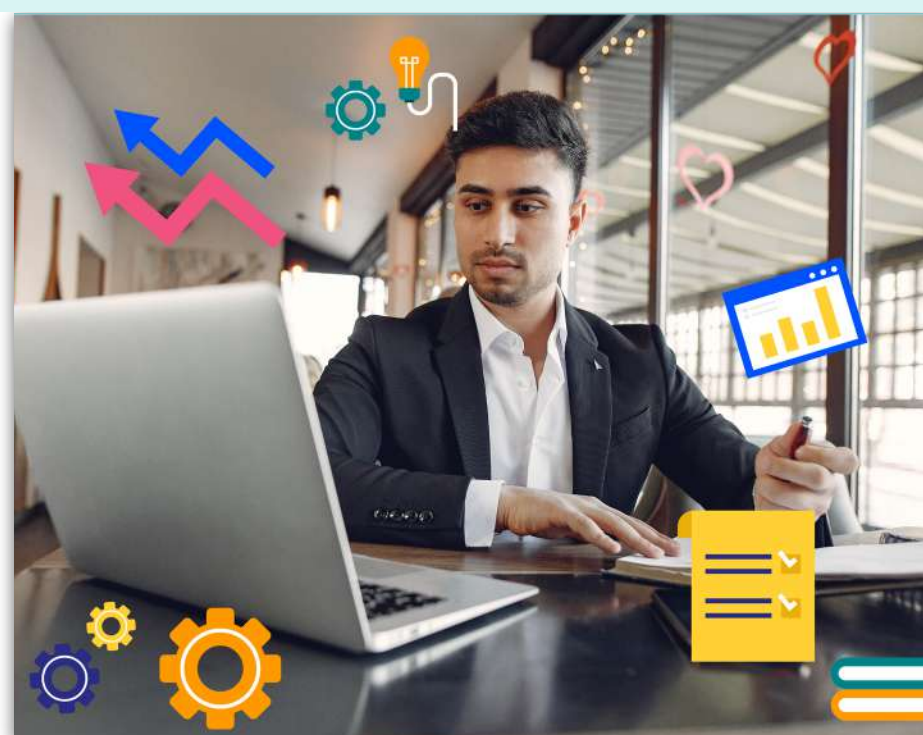
Through investments in leadership excellence and executive coaching, we guide leaders in **navigating challenges**, enabling them to achieve **high effectiveness** and success. This positive impact extends to their teams, stakeholders, and the entire organization.



# WHAT TO EXPECT

Studies show that Professional Coaching results in

## Higher Productivity Upto 2X



Boosted Emotional Intelligence



Optimized Work Performance



Enhanced Time Management



Stronger Team Collaboration

## Employee Engagement Upto 80%



Stronger Leadership



Skill Development.

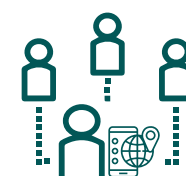


Improved Productivity



Higher Performance

## Higher Productivity Upto 2-3X



Improved Communication,



Effective Relationships



Healthier Work-Life Balance



Stress Reduction



Strategic Thinking



Improved Business Outcomes



Demonstrable Financial Gains



# OUR SERVICES:

## 1:1 Executive Coaching

- Executive Coaching (CXO/Entrepreneurs)
- Leadership Coaching
- Transition Coaching
- Group/Team Coaching
- Women Executives Coaching



## Leadership Development

- Core Leadership Training Programs
- Specified Leadership Courses
- Custom Leadership Training Programs



## Assessment

- Emotional Intelligence Appraisal (EQ-i 2.0)
- Myers-Briggs Type Indicator (MBTI)
- DISC Assessment
- 360° Feedback
- Hogan Assessment



## Workshop, Offsites & Keynotes

- Specialized Leadership Workshops
- Team Building Offsites
- Strategic Planning Workshops



## WHO IS IT FOR?

C-Suite Executives (CXOs), Senior Executives and Directors, Senior & Mid-level Managers, Team Leaders and Project Managers, Entrepreneurs and Business Owners.

### ➤ For Individual

- Unleashes potential and talents
- Raises awareness of leadership impact
- Sharpens critical-thinking skills
- Refines communication abilities
- Boosts personal productivity

### ➤ For the Organization

- Identifies and nurtures leaders
- Fosters a learning culture
- Aligns leadership with goals
- Improves performance and competitiveness
- Stimulates innovation

### ➤ For the Team/Group

- Enhances cohesion and communication
- Defines goals and roles
- Manages conflicts and feedback
- Builds resilience and adaptability
- Cultivates collaboration and accountability



# CATALYST+ PROVEN METHODOLOGY

**Briefing:** Organizational Requirement for Coaching

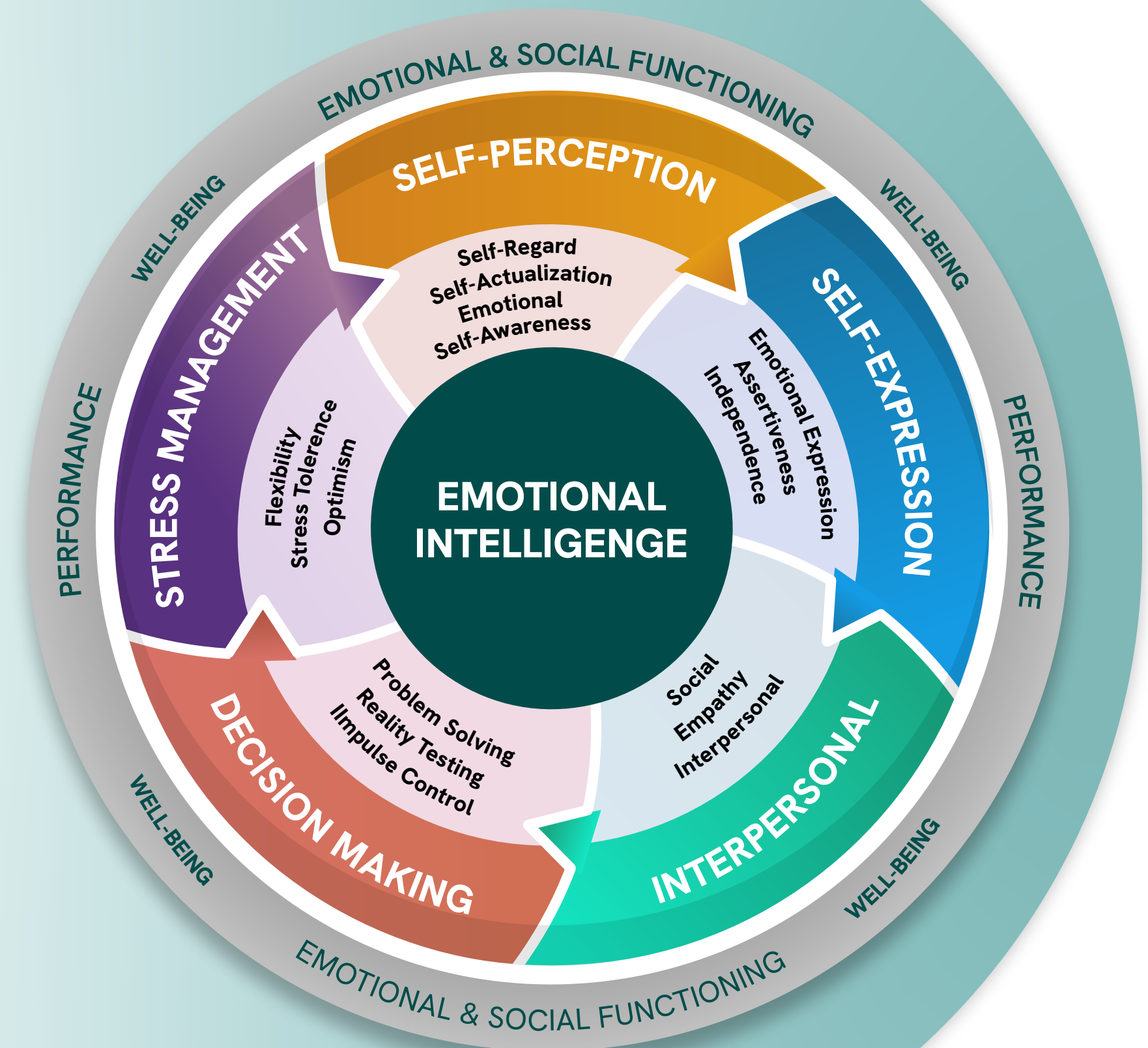


## EQ-i 2.0 and EQ 360 Emotional Intelligence Assessment For Leadership:

EQ-i 2.0 is the world's leading measure of emotional intelligence. Emotional intelligence skills are critical for building relationships and teams, resolving conflict, solving problems, leading effectively and building resilience. The EQ-i 2.0 provides you with a detailed assessment of your areas of strength and potential areas for development. You will receive a comprehensive report describing how your EQ competencies work together for effectiveness. It also provides suggested strategies for bringing your EQ competencies into balance for greater effectiveness.

### The EQ-i 2.0® and EQ 360® Model:

The EQ-i 2.0® and EQ 360® and EQ-360™ instruments measure emotional intelligence (EI) and how it can impact people and the workplace. The 1-5-15 factor structure the EQ-i 2.0® and EQ 360® features is one overarching EI score (Total EI), broken down into five composite scores which, in turn, are broken down into a total of 15 subscales.





# EQ-i 2.0 REPORT SUITE

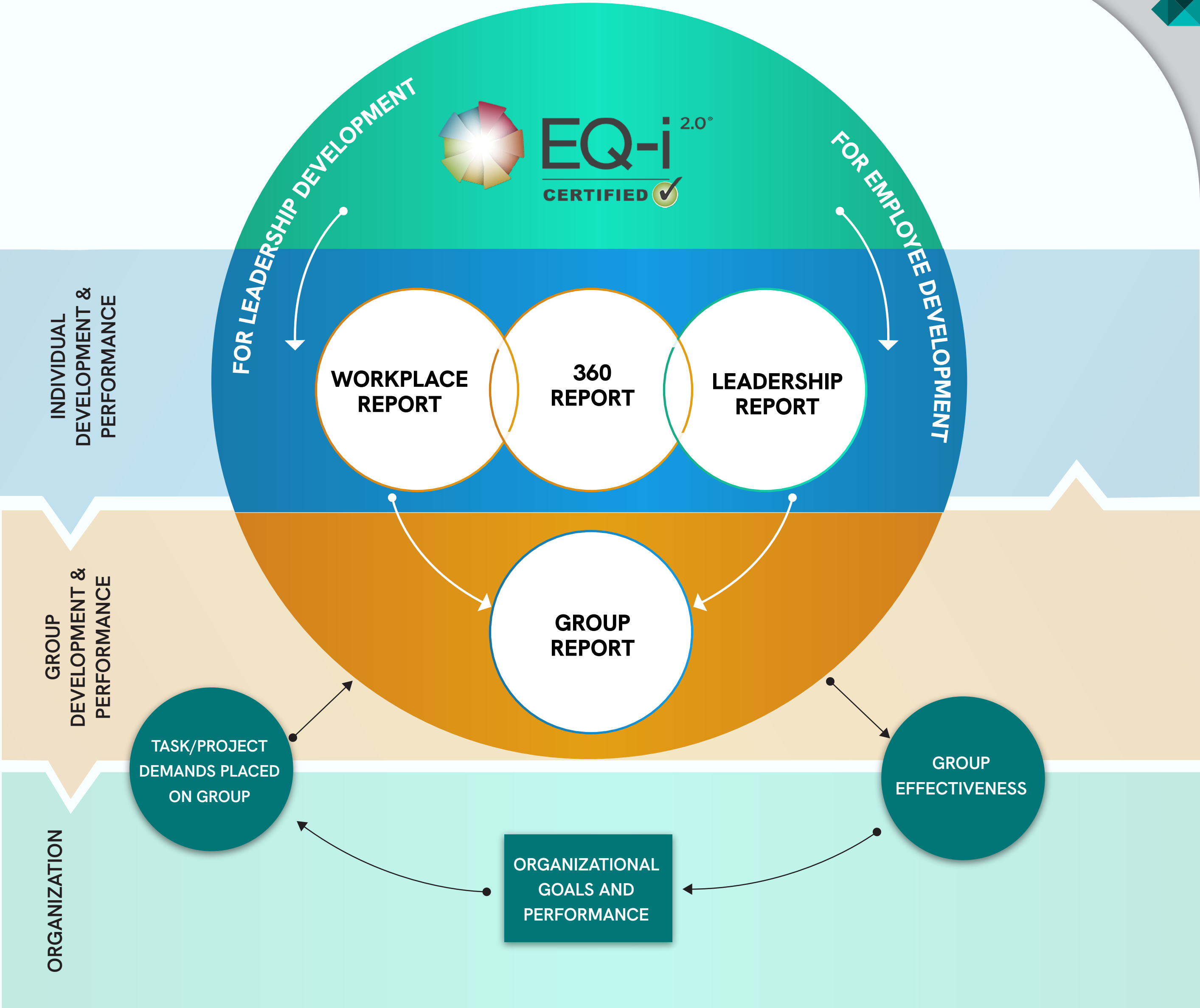
All organizations are made up of multiple levels and we designed the EQ-i 2.0 Report Suite to target solutions at every level.

This multi-level approach to developing emotional intelligence shows that developing EI at the individual level can impact team performance, which in turn influences the organization.

Based on the needs of your clients and their workplaces, this figure may be used to choose the reports that will best help develop targeted EI solutions.



For over three decades, Multi-Health Systems (MHS) has been a premier publisher of psychological assessments, serving diverse sectors globally through its extensive network of over 400 partners, fostering advancement and excellence in mental healthcare.





## WHO ARE WE?

**Vipazza Insights-** A premier **leadership development and executive coaching** firm, fostering a collaborative, inclusive, high performing human world. Providing a unique blend of insights from **emotional intelligence, positive psychology, NLP and neuroscience** to develop future-ready leaders and organizations.



100+  
YEARS OF  
COMBINED  
EXPERIENCE



2125+  
LEADERS WHOSE  
GROWTH WE  
SUPPORTED



95%  
FIRST-TIME CLIENTS  
WHO BECOME  
REPEAT CLIENTS



200+  
LEADERSHIP  
TEAM BUILT

## THE CORE TEAM

"Coaching isn't just a career catalyst; it's a compass guiding us towards professional and personal fulfillment. While skills (Q) secure jobs and emotional intelligence (EQ) fuels growth, coaching unlocks the deeper dimensions of purpose and connection"



**HEMA VIDHYA**

LEADERSHIP & EXECUTIVE COACH |  
ICF-ACC | CERTIFIED NEUROLEADERSHIP,  
EMOTIONAL INTELLIGENCE & NLP COACH



**SUDHA SUCHITRA**

EXECUTIVE COACH | ICF-PCC |  
LEADERSHIP COACH,  
CERTIFIED EMOTIONAL INTELLIGENCE  
AGILE COACH



**BHAGAWAT INGOLE**

LEADERSHIP & EXECUTIVE COACH |  
ICF-ACC | ORGANIZATIONAL DEVELOPMENT  
COACH & MENTOR | NLP COACH



# THANK YOU

Write to coach [@vipazzainsights.com](mailto:@vipazzainsights.com)  
for more details [Vipazzainsights.com](https://vipazzainsights.com)