



K A N H A & ASSOCIATES CHARTERED ACCOUNTANTS

Mumbai (HO)

| Gurgaon | Kota | Sirohi |

An Overview

- ❑ K A N H A & A s s o c i a t e s is a firm of young Chartered Accountants who have expertise in different domain and incorporate with mutual understanding of partners in May, 2017.
- ❑ The firm has its **H.O. in Mumbai** & branches at 3 locations (Gurgaon, Kota & Sirohi) in India with **4 partners and a skilled team of 25+ members** which include CA, CA Inter, M.com, and MBA's.
- ❑ The firm is empanelled with RBI under category 2nd for conducting Statutory Audits of Nationalised Banks and also empanelled with office of CAG having empanelement no. CR5982 for conducting Audits of PSUs.
- ❑ The firm is also eligible to conduct Forensic Audit and Forex & Treasury Management Assignments of specialised nature.
- ❑ K A N H A & A s s o c i a t e s is a single window professional service firm rendering excellent quality services in the areas of **Audit & Assurance, Direct and Indirect Taxation, HR/ Payroll and Labour Law Compliance, Internal Controls Review & Audit, Financial and Management Consultancy and Risk Advisory, Accounting & Book Keeping and Management Consultancy Services.**

K A N H A & Associates

specialises in

Corporate Audits including audit of banks, Insurance companies, large and medium corporates	Direct and Indirect Tax Advisory
HR / Payroll and Labour Law Compliance of Large and medium corporates	Management Consultancy Services
Internal Controls review & audit, IFC, System Audit and Stock Audit	Accounting and Bookkeeping
Preparation of Business Plans including Viability Studies for Equity and Debt Funding	Financial management & Accounting Outsourcing
Business Set up and Start up Support Services	Incorporation Services

Mission and Core Values

Mission

- ☐ To provide outstanding values to the client through value added, quality, timely and cost-effective services thereby creating a reputable brand name in domestic market and through associations in international markets.
- ☐ To help the accountants in developing their careers in accounting/auditing and exposing them to the industry in the field with practical experience and professional guidance.

Vision

- ☐ To be a leading multi-location professional service-provider with utmost integrity and expertise. We intend to deliver limitlessly to ensure our clients stay one-step ahead in the competition.

Core Values

- ☐ Excellence & Professionalism
- ☐ Integrity & Dedication
- ☐ Commitment & Teamwork



Core Services at a Glance



Initial Registration
and Recurring Filing



Assisting in obtaining
certification and
valuations as required



Internal & GST Audit
on PAN India Basis



GST Migration,
Implementation
and Advisory



Diagnostic health
check-up, review of
record for impact
analysis



Consultancy
Services



Tax Representation and
Litigation support ,
Strategizing support
strategy



Compliance



Advisory on issues,
Structuring supply
chain models, Review
of document/contracts



ERP

Services & Solutions

Audits & Assurance

- ❖ Statutory Audit
- ❖ Tax Audit
- ❖ Internal Audit
- ❖ Management Audit
- ❖ Stock Audit
- ❖ Compliance Review Audit
- ❖ GST Audit
- ❖ Trust Audit
- ❖ Concurrent Audit
- ❖ Bank Branch Audit
- ❖ Bank Stock Audit
- ❖ Plant Visit & Review Report



Management Consultancy

- Special advisory services
- Business Processes Redesign
- Fixed Assets Management & Automation
- Systems
 - Internal Control including IT System
 - Internal Financial Control (IFC)
 - Fraud Investigation
- Regulatory Investigations for Regulatory Risk
- Regulatory Interpretations and Compliance
- Securities Laws.
- Credit Rating Enhancement
- Virtual CFO Services

Services & Solutions

Corporate Finance

- Project and Infrastructure Finance
- Start up funding
- Working Capital, ECB, Loan Against Property [LAP]
- Restructuring of Loans, NPA Resolution

Tax Consultancy

- Audit and Filing of Returns of Corporate & Non Corporate Organizations
- Advisory on Tax Planning
- Assessment, Scrutiny and Appeals
- Preparations and Filing of TDS Returns

HR and Labour Law Compliance

- Registration under various Labour Laws
- Monthly Returns and Compliance on Pan India Basis
- Advisory on Recruitment of Manpower
- Assessment, Litigations and Scrutiny Matters under various Labour Laws
- Payroll Processing Services
- Drafting and Implementation of HR Policy

The Internal Audit Function at K A N H A & Associates



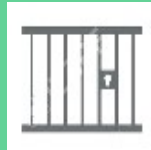
*Provide
outsourced
Internal Audit
Services*



*Compliance
Audits*



*Evaluation of
Internal Financial
Controls (IFC)*



*Forensic
Investigations*



*Review of
controls processes
and procedures*



*Assistance in
Risk
Management*

Approach

Our Integrated Internal Audit approach addresses all aspects of a Company's operations, encompassing Risk and Governance processes, Operational Audits, Compliance reviews, IT Audits and Financial Audits.

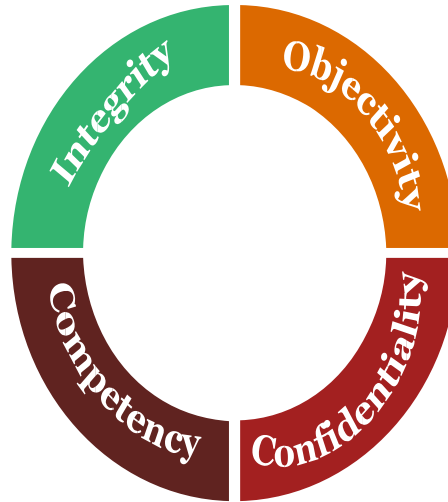
K A N H A & Associates in all its engagements believe in uphold the following core **principles**:

Integrity

The integrity of IAs establishes trust and thus provides the basis for reliance on their judgment.

Competency

We apply the knowledge, skills, and experience needed in the performance of internal audit services.



Objectivity

We exhibit the highest level of professional objectivity in gathering, evaluating, and communicating information about the activity/process being examined.

Confidentiality

We respect the value and ownership of information they receive and do not disclose information without appropriate authority, unless there is a legal/professional obligation to do so.

Internal Audit Process

At K A N H A & Associates, we believe in a complete process based approach for carrying out IA.

1. Foundation

- Understand the **IA value drivers**
- **Mission & Charter**
- Develop a **strategic plan**

2. Planning

- Understand the **business objectives**
- Carry out a **Risk Assessment**
- Prepare an **Audit Plan**
- **Update** the Risk Assessment

3. Fieldwork

- Understand the **area under review**
- Applying **Specialized knowledge** for Value Enhancement

4. Reporting

Report should outline:

- major **issues** and **findings**
- **Recommendations**
- **management's action** plans to identified issues

5. Quality

- To be embedded in **each** stage
- **Performance Measurement**
- **Internal Quality review/assessment**

Indirect Tax Management Services



GST

Business Process Mapping,
Returns, Compliance and
Regular Support



Customs

Final Assessments, Bonded
ware house Permissions,
Refunds, Custom Clearance



DGFT

License Issuance,
Redemptions, Clubbing



Litigation
Management

Reply to Notices, Appeal
Drafting, Representations

The Solution to GST Complications

01

Regular / Routine
Compliances

02

Health Check
Assignments

03

GST Credit
Optimisation

04

Regular Advise /
Retainership

05

Credit Reco with
GSTR2A

06

E-way Bill
Reco

07

GST Automations &
E Invoice

08

Refunds
Management

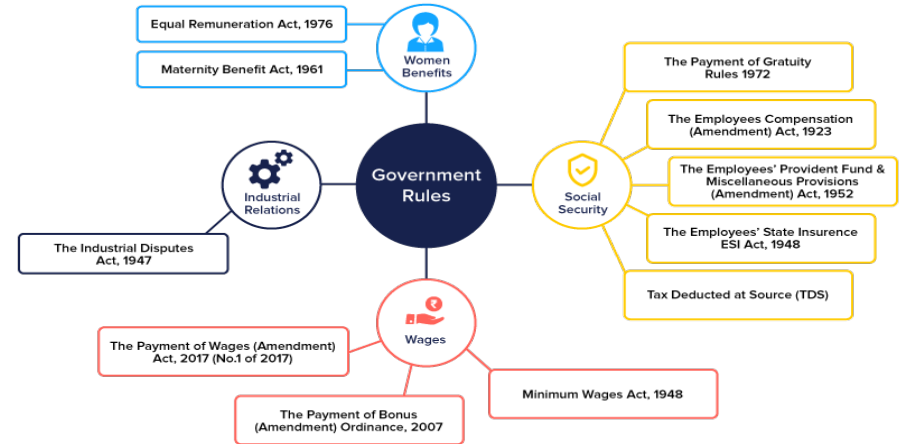
HR / Payroll and Labour Law Compliance

At Incorporation and Compliance Level

- Registrations under Various Act like EPFO, ESIC, Labour Welfare Fund, Professional Tax, Shop Act, Factory Act, Gratuity, Bonus and Maternity Act.
- Maintenance of Various Registers under applicable Act
- Monthly returns and forms submission under various Act
- Payroll Processing Services
- Consultancy on Recruitment matters.

At Representation Level

- Advisory on Assessment, Litigations and Scrutiny Matters
- Appeal and submission under various Act
- Preparation and Implementation of HR Policy



Incorporation Services

Company Law

- Formation of Limited / Private limited/ Section 8 and One Person Company
- Formation of 100% Subsidiary / Branch office / Liaison Office of Foreign companies
- Conversion of a private company into a public company and vice versa
- Statutory meeting and Statutory reports
- Annual Compliance
- Winding up of Company

Limited Liability Partnership (LLP)

- Formation of an LLP
- Modifications in LLP
- Taxation of LLP
- Annual Compliance
- Closure of LLP



Our Partners



CA Kailash Dave
FCA, B.Com,
FAFD,
Concurrent
Auditor, FATM

- Chartered Accountant with 7 years of post qualification experience
- Certified Forensic Auditor and Fraud Detection (FAFD ICAI)
- Certified Concurrent Auditor of Banks (ICAI)
- He has executed Statutory and Concurrent audit assignments of Union bank Of India, Indian Bank, Bank of India, IDBI Bank, Bank of Maharashtra, Dena Bank, State Bank of India and Punjab National Bank. He has also conducted various stock audits for Andhra Bank, IDBI Bank, Union Bank of India, Punjab National Bank, Dena Bank, HDFC Bank, Bank of Baroda and IOB.
- He is also handling internal audit and financial management of Ace Pipeline Contract Pvt ltd, and Unity Buildtech Pvt Ltd.
- Looking Audit, Assurance, Corporate Law of the firm. Has diversified experience in Audit of multiple sectors – Retail, Pharma, Engineering, ITES, Banking, Insurance, FMCG, NBFC.

Our Partners



CA Anuj Agrawal
ACA, B.com, DISA,
FAFD

- Practicing Chartered Accountant with 5 years of post Qualification experience in varied fields of Statutory, Internal, Tax and Management Audits etc.
- He is a DISA Qualified Partner
- Certified Forensic Auditor and Fraud Detection (FAFD ICAI)
- Certified Concurrent Auditor of Banks (ICAI)
- He has executed Statutory, Internal and Tax Audits of Various Corporate and Non Corporate Entities.
- BFSI Sector- Statutory Audits, Concurrent Audits, Stock Audits, various Other Audits
- FMCG/Automobile Sector- PAN India basis- Management Audits, Process Audit, Inventory Management Audits etc.
- Manufacturing Units - Internal Audit, Onsite/Offsite- Inventory Audits, Fixed Assets Audit etc.

Our Partners



CA Ankush Jain
ACA, B.com

- Practicing Chartered Accountant with 7 years of post Qualification experience in varied fields of HR / Payroll and Labour Law Compliance along with Taxation Matters.
- He is Serving Various Large Corporates for Labour Law Advisory Services.
- He has executed Various Labour Law Litigations and handled bulk labour force of unorganized sectors.
- He has executed Statutory Audit, Tax Audits and Stock Audit of Various Corporate and Non Corporate Entities.
- He had work experience of investigations by various investigating agencies like SFIO, ED under IL&FS Group.
- IT Sectors – Accounting & Book Keeping, Tax Audits and Labour Law Compliance etc.
- Manufacturing Units – Statutory Audit, Inventory Audits, Fixed Assets Audit and Labour Law Compliance etc.

Our Partners



CA Nikhil Agarwal
FCA, B.com

- Chartered Accountant with 6 years of experience
- He has good experience in consulting and Litigation for GST matters. He has also advised small and medium enterprises in the field of GST. Being at the helm of affairs of Indirect tax team, also contributed system development on GST. His key expertise includes Financial Planning, Loan syndication, coordination for Private Equity, commercial law matters, strategic business planning for service and trading companies as well as retail sector.
- Financials Advice, Loan Against Commodity, and other Financials and Operational Activities.
- Income Tax liaisons with Officers related to scrutiny & assessments.

Select Clients served directly or through Network

**TATA
DIGITAL**



Minda Industries Limited



CHEMISTIK
PRIVATE LIMITED



WebEngage



OUR PRESENCE

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THANK YOU

Mumbai (HO)

| Gurgaon | Kota | Sirohi
